

## JOB DESCRIPTION

<b>Job Title:</b>	Lecturer in Criminology (Fixed Term)	<b>Grade:</b>	AC2
<b>Department:</b>	Law and Criminology	<b>Date of Job Evaluation:</b>	
<b>Role reports to:</b>	Head of Department of Law and Criminology		
<b>Direct Reports</b>	Programme Leaders in Criminology		
<b>Indirect Reports:</b>	Module leaders		
<b>Other Key contacts:</b>	Students, academic and administrative colleagues.		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

### **PURPOSE OF ROLE:**

To conduct high quality research and teaching on undergraduate and postgraduate programmes in the areas of criminology. The role will focus on delivering high quality education in a variety of formats as well as research and enterprise activities. The person appointed will be expected to:

- Contribute to the delivery of existing teaching, course development, and to participate in the research carried out in the department
- Contribute more widely to the design and delivery of teaching activities, reflecting the successfully candidate's own subject specialism appropriate for the needs of a diverse student body; across the range of courses offered by the department

### **KEY ACCOUNTABILITIES:**

#### **Team Specific:**

- Contribute to the delivery of high quality, innovative and effective teaching and new teaching initiatives, including inclusive approaches to setting and marking assessment
- Work proactively on specific research topics/scholarly activity aligned to your own and the department's research interests
- Lead on personal and academic tutoring of undergraduates
- Lead and support others in the design and develop of new courses/modules demonstrating excellent curriculum design;
- Contribute to curriculum development within the Department
- Contribute to subject, professional and/or pedagogical research leading to the publication and/or dissemination of original work

- To contribute to the development of funding bids which contribute to the acquisition of internal and external resources to fund research, enterprise or teaching projects
- Contribution to the continuous improvement of the student experience or Lead courses/modules effectively including adopting a responsive approach to students
- Effective cross working with Professional Services to support students
- Maintain effective, high quality and productive working relationships with professional bodies and employers
- Supervision of undergraduate and postgraduate students
- Work with other academics and the administrative teams to deliver excellent student care and support student success and employability
- Contribute to the general academic administrative work of the Department and Faculty

**Generic:**

- Assist the criminology Team in achieving the Department's KPIs
- Contribute to departmental plans, activities and efficient working practices
- Participate in visit to schools, local community groups, public engagements and related activity
- Demonstrate a commitment to equality, diversity and inclusion through teaching practice and / or engagement with University initiatives
- Contribute to peer review and departmentally based teaching development activities
- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice

**Managing Self:**

- Develop expertise in inquiry/research-informed teaching with an increasing degree of autonomy
- Keep abreast of developments within the field and seek continuous improvement of own professional practice
- Actively participate in established professional development framework activities
- Behave in a manner which reflects the University values and creates a positive environment for work and study
- Maintain a high standard of student engagement and satisfaction
- Seek to maximise the learning outcomes of students

**Core Requirements:**

- Adhere to and promote the University's policies on Equality and Diversity and Information Security;
- Ensure compliance with Health & Safety and Data Protection Legislation;
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

**Additional Requirements:**

Any other duties commensurate with the post and grade as agreed with the Head of Department and the PVC of the Faculty.

**KEY PERFORMANCE INDICATORS:**

Performance Indicators will be established in consultation with the Head of Department as part of the post-holder's annual Appraisal and Professional Development Review

**KEY RELATIONSHIPS (Internal & External):**

- Students
- Academic colleagues
- Employers and practitioners
- Head of Department
- School administrative staff
- Research community in area of subject specialism
- Teaching community in areas of best practice

**PERSON SPECIFICATION**

<b>Essential</b>	<b>Desirable</b>
<b>Experience</b> <ul style="list-style-type: none"> <li>• Delivery and/or leading at undergraduate and/or postgraduate level in the field of criminology</li> <li>• Conducting high quality, innovative and effective teaching on postgraduate and undergraduate programmes</li> <li>• Leading courses/modules effectively including adopting a responsive approach to students</li> <li>• Leading and contributing to subject, professional and/or pedagogical research and other scholarly activities in the field of criminology</li> <li>• Student care and pastoral provision</li> </ul> <b>Skills</b> <ul style="list-style-type: none"> <li>• Ability to engage with and respond to student feedback</li> <li>• Outstanding organisational, IT communication and interpersonal skills</li> </ul>	<b>Experience</b> <ul style="list-style-type: none"> <li>• N/A</li> </ul> <b>Skills</b> <ul style="list-style-type: none"> <li>• N/A</li> </ul>

<p><b>Qualifications</b></p> <ul style="list-style-type: none"><li>• PHD in criminology or related field</li></ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"><li>• We are looking for people who can help us deliver the <a href="#">values</a> of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity</li></ul>	<p><b>Qualifications</b></p> <ul style="list-style-type: none"><li>• N/A</li></ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"><li>• N/A</li></ul>
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